Benefits summary: HMO PriorityHSA



Empowering members to take greater control of their health care spending

SAUGATUCK PUBLIC SCHOOL DISTRICT

This document is intended to be an easy-to-read summary to provide a general overview of your benefits. It is not a contract or legal document. Additional limitations and exclusions may apply to covered services. This plan has a specific network of providers, so check the Provider Directory prior to receiving services. Prior authorizations for certain services may apply. A complete description of benefits is contained in the Certificate of Coverage, Schedule or Agreement as applicable.

Member cost-sharing		
Deductible The amount you pay before we begin to pay.	\$1,300 individual/\$2,600 family Deductible costs don't apply towards your coinsurance maximum. Out-of-network services not covered.	
Coinsurance Your share of the costs of a covered health care service.	No cost for services after deductible is met, except where noted. Out-of-network services not covered.	
Coinsurance maximum The most coinsurance cost share you'll pay for covered services in a contract year. Your coinsurance cost share counts toward your out-of-pocket limit.	Not applicable	
Out-of-pocket limit The most you'll pay in a contract year for covered services before we begin to pay 100% of the costs.	\$2,000 individual/\$4,000 family	
Office visits		
Primary care provider (PCP)	Covered in full after deductible	
Specialists	Covered in full after deductible	
Urgent care	Covered in full after deductible	
Virtual visits 24/7 care for non-emergency conditions	Covered in full after deductible	
Allergy testing, serum and injections	Covered in full after deductible	
Retail health clinic Located in a retail center, like a supermarket or pharmacy and provides care for common illnesses and services (examples: ear aches, sore throats, flu shots)	Covered in full after deductible	
Mental and behavioral health		
Inpatient hospital	Covered in full after deductible	
Outpatient office visits	Covered in full after deductible	

continued			
Prescription drug coverage Visit priorityhealth.com and search Approved Drug list to see a list of covered drugs and pricing information.			
Generic	\$10 copayment after deductible		
Brand	\$40 preferred copayment, \$80 non-preferred copayment, after deductible		
Mail Order	Generic: 2x Brand: 2x; after deductible		
Specialty	\$80 copayment after deductible		
Preventive care	Preventive care		
Preventive care, immunizations	Covered in full; includes women's preventative health care services, well-child visits, flu shots and routine physical exams. Get the most up-to-date list of all the care that's recommended in our Preventative Health Care Guidelines when you login to your online account at PriorityHealth.com		
Laboratory and X-ray			
Radiology	Covered in full after deductible		
Advanced imaging (CT/ PET/MRI)	Covered in full after deductible		
Laboratory	Covered in full after deductible		
Emergency services			
Emergency room	Covered in full after deductible		
Emergency transportation/ ambulance services	Covered in full after deductible		
Hospital care			
Inpatient hospital physician services	Covered in full after deductible		
Surgery and/or facility fee	Covered in full after deductible; exceptions apply		
Bariatric surgery	Covered in full after deductible; covered once per lifetime		
Outpatient care			
Skilled nursing services and residential treatment	Covered in full after deductible; Up to 45 days covered per member each contract year		
Outpatient surgery	Covered in full after deductible		
In-home and hospice care	Covered in full after deductible		
Rehabilitation services and devices			
Physical and occupational therapy (including chiropractic)	Covered in full after deductible Combined maximum 60 visits per member per contract year		
Speech therapy	Covered in full after deductible; Combined maximum 60 visits per member per contract year		
Prosthetic and orthotic support	Covered in full after deductible		
Durable medical equipment (DME)	Covered in full after deductible		
Family planning and maternity c	are		
Family planning	50% coinsurance after deductible		
Routine prenatal and postpartum care	Covered in full for evaluation and management; see Preventative Health Care Guidelines for recommendations and services		
Maternity delivery and nursery care	Covered in full after deductible		
Tubal ligation	Covered in full for physicians services and outpatient facility Note: Hospital inpatient charges are subject to deductible and coinsurance when in connection with delivery or other covered inpatient surgery		
Vasectomy	Covered in full when performed in physician's office or in connection with other surgery after deductible		

Riders

continued	
HSA Pre-Deductible Prescription Drugs (Limited)	Certain drugs that meet the criteria for being "preventive" as set forth in IRS Notice 2004-50 may be covered prior to satisfying your PriorityHSA deductible. Applicable copayments described in your prescription drug rider apply. Your PriorityHSA deductible will not take into account any copayments you pay for these "preventive" prescription drugs under the terms of this rider. Only available on 5 tier drug plans.
Durable medical equipment	100% coverage
Prosthetics and orthotics	100% coverage
Rehabilitative medicine	30 additional visits

Additional benefits:



Cost estimator: Calculates specific costs for hundreds of procedures, based on where you're at with your deductible, coinsurance, etc. If a selected procedure is above fair market price, the tool will provide a list of nearby facilities where it's offered at a lower cost.



Travel assistance: If you become ill or injured while traveling more than 100 miles from home, AssistAmerica® coverage is included in your plan. Receive help with medical care, coordinating prescriptions, assistance with lost luggage, and even arrange your travel back home.



Member perks: Earn up to 20% cash back when you purchase digital gift cards from hundreds of local and national retailers - from Amazon to Zappos. Redeem online or at checkout at the store.